

SOCIO-ECONOMIC DEVELOPMENT POLICY

Sun International is an internationally recognised gaming and hospitality group that believes in empowering, developing and growing the communities within the areas we operate. As a responsible corporate citizen, we understand the necessity to empower communities in South Africa and therefore, socio-economic development (SED) forms a key component of the group's sustainable business strategy.

As a group we believe we have a shared-value obligation to our stakeholders and to this end we ensure that SED forms an integral part of our business strategy. Our SED commitment also assists the group in achieving our licence conditions, Broad-Based Black Economic Empowerment (B-BBEE), transformation and corporate governance processes. Sun International aims to achieve its SED objectives and value proposition by ensuring that we:

- make a positive, sustainable and measurable impact on communities within our operational areas;
- invest and empower communities through our core SED focus areas of education, sport, arts and culture;
- consider out of scope SED projects that are focused on specific community needs, during the Covid-19 pandemic;
- continue to build and improve relationships with surrounding communities through our mutually beneficial and sustainable partnerships;
- enhance the group's reputation as a responsible and caring corporate citizen; and
- demonstrate responsible behaviour in terms of SED and corporate social investment through:
 - clearly defined engagement processes and procedures by which the group will identify, allocate and manage its sustainable SED initiatives;
 - focusing its funding, first and foremost, on those communities that are directly involved and impacted by the group's operations;
 - approaching all SED initiatives in a consultative manner through our Community and Stakeholder Engagement (C&SE) processes and where possible facilitate sustainable projects that are potentially scalable and creates self-sufficiency in communities;
 - supporting social, environmental and economically responsible and qualified entrepreneurs, suppliers, contractors and concessionaires;
 - measuring the effectiveness and sustainability of our SED projects and partnerships against the group's transformation and investment targets as stipulated by the B-BBEE Act and where applicable the Gaming Board's social development requirements; and
 - providing feedback and progress reports on SED and C&SE initiatives to Sun International's Social Community Development Trust and Sustainability; Risk; and Social and Ethics Committees.

Sun International remains committed to social upliftment and building sustainable partnerships with communities and stakeholders directly and indirectly affected by our operations.



AM Leeming
Chief Executive
Date: November 2020



JE Horn
Sustainability Manager
Date: November 2020