

Chairman's message

Board of directors
Executive management

Chief executive's review

Our strategy

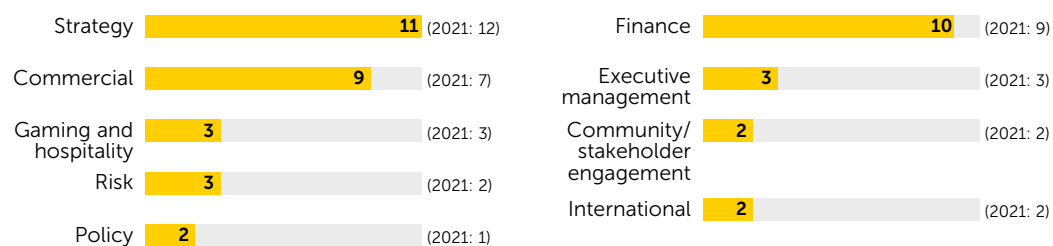
Operational reviews

BOARD OF DIRECTORS

as at 31 December 2022

Board member	Title	Qualifications	Appointed	Committee memberships	Experience
S (SAM) SITHOLE (50)	Non-executive chairman	BAcc (Hons), CA(SA), ACA, CA(Z), PLD (Harvard Business School) Advanced Diploma in Banking (UJ)	2018	Chairman: ● Member: * +	<ul style="list-style-type: none"> Finance and investment industries expertise Sound business and leadership experience
GW (GRAHAM) DEMPSTER (67)	Lead independent non-executive	BCom, CTA, CA(SA), AMP (Harvard)	2017	Chairman: * Member: ◆ ●	<ul style="list-style-type: none"> Banking and finance (local and international) Sound business and leadership experience
AM (ANTHONY) LEEMING (53)	Chief executive	BCom, BAcc, CA(SA)	2013	Chairman: □ Member: ◆ ■	<ul style="list-style-type: none"> Gaming and hospitality Financial and corporate finance Governance and IT
N (NORMAN) BASTHDAW (55)	Chief financial officer	BCompt (Hons), CTA, CA(SA), MCom, HDip (Company Law)	2017	Member: □ ◆	<ul style="list-style-type: none"> Corporate finance advisory and private equity External and internal audit Financial management expertise
E (ENRIQUE) CIBIE (69)	Independent non-executive	BA, CA (Pontificia Universidad Católica de Chile), MBA (Stanford)	2014	Member: ▲ + ◆	<ul style="list-style-type: none"> International gaming Sound business experience
CM (CAROLINE) HENRY (56)	Independent non-executive	BCom, BCompt (Hons), CA(SA)	2016	Chairman: ▲ Member: ◆ ●	<ul style="list-style-type: none"> Finance and investing experience Treasury, debt capital markets and retirement funds Sound business experience
SN (SINDISIWE) MABASO-KOYANA (53)	Independent non-executive	BCom (Hons), CA(SA)	2020	Chairman: + Member: ▲ * ●	<ul style="list-style-type: none"> Finance and investing expertise including private equity Sound business and leadership experience Auditing and risk management expertise
MLD (DAWN) MAROLE (62)	Independent non-executive	BCom (Accounting), MBA (North Eastern University, Boston)	2022	Member: ■ +	<ul style="list-style-type: none"> Finance and investing Financial regulation Sound business and leadership experience
TR (TAPIWA) NGARA (41)	Non-executive	BBusSc, PGDA (UCT), CA(SA), MBA (London Business School)	2019	Chairman: ◆ Member: * ■	<ul style="list-style-type: none"> Finance and investing expertise Capital allocation expertise Sound business, investor relations and leadership experience
NT (NIGEL) PAYNE¹ (63)	Independent non-executive	Economics and Accounting (Hons), Executive MBA	2021	Member: ◆ + * ■	<ul style="list-style-type: none"> Global sport betting and alternate gaming expertise Sound business and leadership experience Group finance, business development and IT
Z (ZIMKHITHA) ZATU MOLOI (39)	Independent non-executive	BCom, HDipAcc, MSc Corporate Finance, CA(SA)	2018	Chairman: ■ Member: ▲ ◆	<ul style="list-style-type: none"> Expert in entrepreneurship and strategic insights Strong financial and operational expertise Consulting in commercial and business practices Sound governance, business and leadership experience Driving innovation in financial services

Total collective skills matrix



COMMITTEE MEMBERSHIP KEY:

- Social and ethics committee
- Nomination committee
- ▲ Audit committee
- ◆ Risk committee
- + Remuneration committee
- * Investment committee
- Executive committee

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EXECUTIVE MANAGEMENT

	Title	Qualifications	Experience
ANTHONY LEEMING (53)	Chief executive	BCom, BAcc, CA(SA)	<ul style="list-style-type: none"> Gaming and hospitality Financial and corporate finance Governance and IT
NORMAN BASTHDAW (55)	Chief financial officer	BCompt (Hons), CTA, CA(SA), MCom, HDip (Company Law)	<ul style="list-style-type: none"> Corporate finance advisory and private equity External and internal audit Financial management expertise
GRAHAM WOOD (53)	Chief operating officer: Resorts and Hospitality	BCom, BCompt (Hons), CA(SA)	<ul style="list-style-type: none"> Strategic leadership Commercial and operational expertise in the gaming, hospitality and tourism industry
ANDREW JOHNSTON (57)	Director: Corporate services and group company secretary	BA, LLB, FCIS, PGDip (Environmental Law), Certificate in Advanced Corporate Law and Securities Law	<ul style="list-style-type: none"> Legal, secretarial, compliance, sustainability and corporate and remuneration governance Corporate finance and investor relations Admitted attorney and certified ethics officer
VERNA ROBSON (51)	Director: Group human resources	BProc, Certificate in Advanced Human Resources Management, MBA Core	<ul style="list-style-type: none"> Management of labour risk Human resources Organisational restructure Management of B-BBEE compliance
MIKE WILSON (52)	Director: Business support management	BCom, BCom (Hons), PGDA, CA(SA)	<ul style="list-style-type: none"> Business finance Business process optimisation Project management Shared service centre
KHATI MOKHOBO (57)	Director: Strategic projects	BCom, BAcc, ACMA, CA(SA)	<ul style="list-style-type: none"> Financial management Forensic investigations New business development Commercial project execution Gaming and hospitality Stakeholder management
PRAGASEN PATHER (47)	Chief information officer	BCom: Business Management	<ul style="list-style-type: none"> IT strategy Information management and cyber security IT governance risk and compliance Business continuity management Project execution
BOTLHALE MADITSE (43)	Director: SIML Finance	BCom, BCom(Hons), CA(SA), MBA	<ul style="list-style-type: none"> Financial and corporate finance Shared services Auditing and risk management expertise Financial management Commercial expertise
HELEN STEWART (57)	Chief marketing and sales officer	PR and Communications Diploma (Wits), Business Coach, International Coaching Federation (ICF), EDP (Wits)	<ul style="list-style-type: none"> Marketing and brand strategist Digital marketing Social media strategy CRM and loyalty expertise Business coach and mentor
MUXE MAMBANA (37)	Director: Internal audit	BAcc, CA(SA), CIA, MBA	<ul style="list-style-type: none"> External and internal audit Financial management Forensics Corporate governance, risk and compliance Diverse industry experience

Please refer to the corporate website link for the detailed CVs of Sun International's general managers, who are all standing invitees: <https://corporate.suninternational.com/about/general-management/>