

# COMMUNITY AND STAKEHOLDER ENGAGEMENT POLICY

Sun International is an internationally recognized gaming and hospitality group that believes in engaging and uplifting the communities in which it operates. As a responsible corporate citizen, we understand that open and transparent engagement is the first step towards building an empowered community.

As a group we have an obligation to our stakeholders to ensure that Community and Stakeholder Engagement (C&SE) forms an integral part of our business strategy. Our C&SE strategy ensures that the environment in which we operate is not only conducive to business but also allows for our business to thrive together with our communities and stakeholders at large. Sun International aims to achieve its C&SE objectives and create shared value by ensuring that we:

- transparently and inclusively engage with the communities and stakeholders with whom we interact and deal with on a regular basis;
- determine and where feasible address the most significant issues affecting our stakeholders;
- acknowledge and timeously respond to stakeholder issues and queries;
- continue to build and nurture relationships with surrounding communities through our mutually beneficial and sustainable partnerships;
- contribute to the communities surrounding our business through, amongst others, local employment and engaging the services of local contractors and suppliers where appropriate and feasible
- continue engaging with suppliers and contractors to ensure local employment and procurement is prioritised;
- encourage responsible practises across our supply chain, BBBEE, local procurement and supplier conduct;
- enhance the group's reputation as a responsible and caring corporate citizen; and
- demonstrate responsible behaviour in terms of C&SE and corporate social investment through:
  - clearly defined engagement processes and procedures by which the group will identify, allocate and manage its sustainable community empowerment initiatives;
  - ongoing engagement using various communication platforms to ensure that our engagement is transparent and effective;
  - prioritising its funding, first and foremost, on those communities that are directly involved and impacted by the group's operations;
  - approaching all community empowerment initiatives in a consultative manner through our C&SE processes and where possible facilitate sustainable self-sufficiency in communities; and
  - providing feedback and progress reports on SED, CSI and C&SE initiatives to Sun International's Social Community Development Trust and Risk and Social and Ethics Committees.

**Sun International remains committed to transparent and inclusive engagement that promotes shared-value creation and builds sustainable partnerships with communities and stakeholders directly and indirectly affected by our operations.**



**AM Leeming**  
Chief Executive  
Date: 25 April 2022



**AG Johnston**  
Director: Corporate Services  
Date: 25 April 2022