

## HEALTH, SAFETY AND WELLNESS POLICY

Sun International is committed to providing memorable experiences for its guests, employees (temporary and fulltime) and contractors (“our people”). We recognise that a key factor in achieving our commitment is to provide safe and healthy facilities, activities, and services. Whilst the provision thereof is a legal, moral and ethical responsibility for the group, upholding this commitment is a business imperative and we continue to be committed toward the realisation of zero harm to our people.

Being a leader in the leisure, entertainment, gaming and tourism industry, we aim to also be recognised as a health, safety and wellness leader in our sector. We will achieve this through:

- emphasising that our leadership’s actions demonstrate their accountability and commitment to the health, safety and wellness of our people;
- adopting a zero tolerance towards harm, without affecting our quality of service, and implementing reasonable measures to prevent and minimise harm, injury and ill health to our stakeholders;
- adopting an integrated, consultative, and proactive approach through the implementation of our health, safety and wellness strategy;
- achieving and reviewing our health, safety and wellness objectives and key performance indicators to ensure continual improvement, and provide assurance to our shareholders and executive management on our performance;
- implementing, maintaining and continually improving an integrated safety, health and environmental management system, that is in line with the ISO 14001 and ISO 45001 standards; sets out the framework for compliance and risk management, and the resources required to achieve its intended outcomes;
- identifying, assessing and adopting appropriate measures to prevent, minimise and/or eliminate health, safety and wellness risks and ensure alignment with our corporate risk appetite;
- empowering our people through training and awareness to take responsibility for their own safety and the safety of others;
- encouraging open dialogue to improve oversight of incidents, risks and suggestions for improvement, thus creating a shared responsibility and accountability for health, safety and wellness;
- recognising and rewarding positive outcomes, behaviours and actions to encourage a health and safety conscious culture; investigating all reported incidents and injuries to identify their root cause and develop appropriate corrective actions; and
- applying sustainable health, safety and wellness criteria in the sourcing of goods and services.

**Sun International understands that to achieve zero harm we need to lead and commit to proactive health and safety management; successful implementation of our health, safety and wellness strategy; and demonstrate continual improvement in the prevention of injuries, illness and incidents through an effective safety, health and environmental management system and sustainability culture.**



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**AM Leeming**  
Chief Executive  
Date: 25 April 2022



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**AG Johnston**  
Director: Corporate Services  
Date: 25 April 2022