



SUSTAINABILITY POLICY

As a leader in the leisure, entertainment, gaming and tourism sector, Sun International is committed to providing memorable experiences for its guests, providing a safe environment for its employees, generating sustainable returns for its shareholders and creating shared-value opportunities for its supply chain and communities, all whilst protecting the natural environment.

Sun International is committed to responsible and sustainable business practices and recognizes that the development, operation and management of our properties has financial, social and environmental implications for our stakeholders. We therefore aim to integrate sustainable business initiatives into our operations by ensuring that we:

- demonstrate sound financial value and responsible commercial behaviour, through:
 - adhering to the principles of respect, honesty, accountability, transparency and fairness in our business dealings and in our interactions with stakeholders;
 - complying with relevant legislation and other requirements to which the group subscribes;
 - implementing management systems that are aligned with international best practice and which are relevant to the nature and scale of our diverse operations; and
- foster environmentally responsible behaviour, through:
 - preventing pollution;
 - conserving natural resources, minimising our waste and optimising waste recycling programmes;
 - maintaining our unique biodiversity;
 - promoting an environmentally responsible culture among our employees and other stakeholders; and
 - implementing an internationally recognised environmental management system.
- build a responsible health and safety environment, through:
 - ensuring the health and safety of our customers and guests without affecting their memorable experience or the quality of our service;
 - continually reviewing and improving our health and safety management systems, to ensure we are aligned with international standards; and
 - maintaining a health and safety culture in all our operations.
- exhibit socially responsible behaviour, through:
 - promoting and contributing towards responsible gambling initiatives;
 - creating shared value among local communities by integrating their needs into our sustainability and business strategy;
 - implementing initiatives to support and encourage enterprise and supplier development opportunities including within local communities; and
 - applying sustainable health and safety, social and environmental criteria when sourcing goods and services.
- maintain good corporate governance, through:
 - conducting our business in an ethical and socially responsible manner by adhering to a Board Charter and Code of Ethics;
 - ensuring that whistle-blowing, fraud and corruption issues are dealt with in a non-discriminatory and confidential manner; and
 - monitoring performance of non-financial issues through our Social and Ethics Committee.

Sun International's sustainability strategy continues to make a positive impact on our financial, intellectual, human, social and natural capitals through the continual improvement of its sustainability performance.

AM Leeming
Chief Executive
Date: 25 April 2022

AG Johnston
Director: Corporate Services
Date: 25 April 2022